

# CARE ASSISTANT CAREER PATHWAY

If you share our passion for providing clinically excellent care then join our success story today.

**Here's how you could grow with us.**

## **Care Assistant (on probation)**

Join us as a Care Assistant (on probation) with no qualifications. We provide free training and you will be mentored through your 3 month probation period.

**What's the pay? - Days £8.23 - Nights £8.40**

You will work towards earning your Care Certificate (at no extra cost). This is an agreed set of standards that anyone 'new to care' must complete. It outlines the expectations of the job role.

## **Qualified Care Assistant**

Once you have passed your three month probation and achieved your Care Certificate, you will be a base qualified Care Assistant and your pay will increase to: **Days £8.33 - Nights £8.48**

If you would like to continue your career development, you are now eligible to work towards your Health and Social Care Level 2 Diploma. This is funded by Morris Care & the Government and therefore at no extra cost to you.

## **Level 2 Diploma in Health & Social Care**

Once you have passed your Level 2, your pay will increase to the equivalent of a Care Practitioner **Days £8.75 - Nights £9**

## **Care Practitioner**

With your Level 2 under your belt and an increase in pay, if there is a vacancy, you can apply internally to be a Care Practitioner. This role comes with more responsibility and is a step towards the Care Supervisor role.

## **Level 3 Diploma**

The Health and Social Care Level 3 Diploma is now an option for you. If you want to progress to the Care Supervisor position, you have to complete your Level 3. In this role, your pay will increase to: **Days £9.45 - Nights £10**

## **Nursing Assistant**

If the Nursing route has always been, or is now, on your career agenda then you may want to think about applying internally for the Nursing Assistant role. Find out more information from your Home Manager.

**MORRIS**  
CARE

*Because You Matter*